



New England
Carpenters Benefit Funds

Health Fund

350 Fordham Road
Wilmington, MA 01887
www.carpentersfund.org
Phone 978-694-1000
Toll-free 1-800-344-1515
Fax 978-657-8724

Harry R. Dow
Executive Director

July, 2012

IMPORTANT HEALTH PLAN ANNOUNCEMENT

BROADENED SCOPE FOR ANNUAL PHYSICAL EXAMINATIONS

Dear Health Benefits Fund Member,

Effective June 1, 2012, if you are covered under the New England Carpenters Health Benefits Fund, or had coverage within the prior 12 months from the date of an examination, and are required to have an annual physical examination as a condition of maintaining a license, certification, or as a pre-condition of employment with a signatory employer, your employment-based physical examination and procedures will be covered at 100% **provided it is performed at the same time as your routine annual wellness examination.**

The Health Fund will not cover administrative fees for completing work examination related forms. Additionally, the Health Fund will not cover any examination required as a result of a work-related injury or illness, regardless of whether the re-examination is required as a condition of re-employment.

Annual physical examinations, as a condition of maintaining a license, certification, or as a pre-condition of employment, require pre-authorization by the Fund and may, in the Fund's discretion, be limited to designated providers.

If you have any questions about this health benefit announcement or your coverage in general, please contact the Fund office at 1.800.344.1515.

Sincerely,

BOARD OF TRUSTEES